



ESG's Seminar Series Is Back in Session:

Does business ownership sometimes feel like it requires a degree in Human Resources? With increasing legislation, regulations and healthcare reform, employers are spending more time than ever trying to maintain compliance. Ever feel like you don't know the risks of what seem like simple every day decisions?

Please join [ESG](#) for our ongoing monthly educational seminars. Included: lunch and useful educational materials that you can take back to your business and apply *immediately*.

ESG University

"Don't Get Schooled by the Rules and Regulations of Being an Employer"

SEPTEMBER

ESG 101 – Pay Practices and Pitfalls

Examining Overtime, Independent Contractors, Travel Pay and more.

*Lehi: 9/29/2010 -- [RSVP](#) required by 9/24/2010

**Logan: 9/30/2010 -- [RSVP](#) required by 9/27/2010

OCTOBER

ESG 201 – Healthcare Reform After September 23

Making Sure Your Business is in Compliance

*Lehi: 10/20/2010 -- [RSVP](#) required by 10/15/2010

**Logan: 10/21/2010 -- [RSVP](#) required by 10/18/2010

NOVEMBER

ESG 301 – Hiring in a New Economy. If It Has Been a While, Don't Forget the Rules

Understanding Legal Advertisements, Background Check Procedures, and Offer Letters

*Lehi: 11/17/2010 -- [RSVP](#) required by 11/12/2010

**Logan: 11/18/2010 -- [RSVP](#) required by 11/15/2010

Seminar Locations:

*Lehi, UT: Texas Roadhouse - 1402 East Main Street

**Logan, UT: Texas Roadhouse - 42 East 1400 North

Seminar Agenda:

11:30 – 11:40 Order Lunch

11:40 – 11:45 Brief introductions

11:45 – Seminar Commences / Lunch Served

1:00 – Completion of Seminar

For more information or to RSVP, email sher@esg.com or call 888-810-8187. Seating is limited!