

# Free Help for Nonprofits



January, 2011

Volume 6, Number 1

In this issue: **Facing  
Down Hunger  
and Homelessness**

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Utah Office of Faith-Based and Community Initiatives  
[uofbci@utah.gov](mailto:uofbci@utah.gov)      [www.housing.utah.gov/uofbci](http://www.housing.utah.gov/uofbci)  
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## **How can I use this e-letter?**

1. Just read through, for ways to grow your organization, or make it stronger, or **find more grants**.
2. Register, and complete our survey, so that we know what topics you would like us to address.
3. Email us with special requests. [uofbci@utah.gov](mailto:uofbci@utah.gov)



## **Do you guarantee all information?**

Nope. We try to report as accurately as humanly possible, but can't be responsible for things like information on other websites, and changes, discrepancies, etc. Read the disclaimer at the end of this letter. The object is to save you time on first-sweep research so that you have more time to do good things, and also to assist you in accessing funding for good works.



## **What is included in the letter?**

It's all based on what not-for-profits say they need. Basically, we are hearing that it is hard for each organization to devote much manpower to writing grants, let alone finding potential grants and researching background information needed to win them. We also hear that not all of you have big bucks for training, but are interested in high quality experiences for little or no registration fees. Tips and news were also requested.

For the specifics of what's in *this* e-letter, read on.

**SUBSCRIBE**, AND LET YOUR NEEDS BE KNOWN, at:  
<http://housing.utah.gov/uofbci/subscribe.html>

## **CONTENTS:**

**On this page are descriptions of each section and specific topics in this issue; scroll down for actual items.**

### **INDEX:**

#### **A. TIPS**

*Here, we pass on timely tips for your organization, and sometimes mini-lessons.*

*Please contribute tips you want to share at [uofbci@utah.gov](mailto:uofbci@utah.gov).*

#### **In this issue:**

Facing Down Hunger; Easy Ways for Everyone to Help End Chronic Homelessness

#### **B. NEWS**

The news here is of importance to the nonprofit world, especially in Utah. What are the trends? Who is supporting the work that is important to your organization? What is changing? You can scan items to get a view, and click the link for the whole story.

#### **In this issue:**

Poverty Rates; Connecting with Donors; Artists as Donors

#### **C. FUNDING, GRANTS AND RESOURCES**

This is an annotated list of some of the best currently available grants and resources. Scan through, to see if there is one that will enrich your organization.

#### **In this issue: Grant offerings under the following topics:**

Arts, Culture and the Humanities; Community and Economic Development; Diversity; Education (K-12) and Other Programs for Children and Youth; Emergency Preparedness & Response; Environmental Issues; Health and Healthcare; Higher Education; Housing and Homeless Issues; Information Technology / Libraries/Humanities; Seniors and Aging

#### **D. AWARDS AND HONORS**

Does your organization deserve recognition? How about individuals who have contributed much? Some opportunities listed in this section will also bring cash awards, trips, publicity and/or free consultation services that will feed your cause.

#### **In this issue:**

Arts, High School Scholars; Multiple Generations; Immigrants; Writers; Children and Youth; Environment; Communication; Journalism, Social Justice, Businesses Supporting the Arts

#### **E. SPECIAL RESOURCES**

In this section, you will find reports and data that inform your work, but that also provide the hard data needed in writing winning grant proposals. A quick read here will let you know the gist of the report, and links take you to free downloads. Many nonprofit leaders cut and paste to a word processor file the notes on reports that interest them, for quick access. Or, they simply save the entire pdf.

#### **In this issue:**

Census; Hunger; Immigration; Arts; Environment; Healthcare; Disabilities; Workforce Development; Bullying; Educational Philanthropy

#### **F. CONFERENCES, TRAINING AND WORKSHOPS for staff and customers**

We search for training that is free or inexpensive, but high quality. In general, we only report on events that are within geographic reach, though we sometimes let you know of interesting events outside this area that are specifically designed to make your job easier or more effective. If you know of something we have missed, please let us know at [uofbci@utah.gov](mailto:uofbci@utah.gov).

#### **In this issue:**

Classes for Nonprofit Management; Stepfamily Education; Change Leader Institute; Earthquake Safety and Mitigation; Educators; Healthcare; Scholarships and Fellowships; Free Tax Help.

*Save the Date:* Conference on Service

## Now, the nitty gritty—plus links:

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### A. TIPS *(Timely tips, and sometimes mini-lessons)*

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#### SLC AND OGDEN WIN GRANTS FOR HUNGER RELIEF

We all know how essential collaboration is to nonprofit work. Utah demonstrated this point with the winning of the top national prize in a Walmart/Facebook contest. This couldn't have happened without the help of a large proportion of the Utah population stepping up.

With more than five million votes, Salt Lake City took the top spot in Walmart's Facebook Fighting Hunger Together campaign, which was designed to raise awareness over the holiday season of hunger in the United States. Leaders were jubilant, since demand at the food pantries is up 40% this year, on top of a 34% increase last year.

Demand on food pantries could continue, experts say. Fueled by soaring sugar prices and strength in cereals and oil seeds, a food price index developed by the UN Food and Agricultural Organization ( <http://bit.ly/9M7Ha1> ) hit a new record in December -- and could go higher in 2011, Reuters reports.

In December, the index, which measures monthly price changes for cereals, oilseeds, dairy, meat, and sugar, averaged 215 -- up from 206 in November and topping the previous high of 213.5 in June 2008, when bad weather and market speculation pushed prices higher, sparking food riots in some countries. "There is still room for prices to go up much higher," Abbassian told Reuters, "if, for example, the dry conditions in Argentina tend to become a drought and if we start having problems with winterkill in the northern hemisphere for the wheat crops."

"U.N. Food Price Index Jumps in December." Reuters 1/05/11.

Utah Food Bank provides food to a statewide network of 125 emergency food pantries and agencies statewide. Last fiscal year, Utah Food Bank distributed 22.3 million pounds of food, the equivalent of over 17.4 million meals for families and individuals in need. Utah Food Bank also operates 19 Kids Cafe sites, 2-1-1 Information & Referral and Services for Seniors. For more information about Utah Food Bank call (801) 978-2452 or visit [www.UtahFoodBank.org](http://www.UtahFoodBank.org) . Facebook: [www.facebook.com/UtahFoodBank](http://www.facebook.com/UtahFoodBank) and on Twitter at [www.twitter.com/UtahFoodBank](http://www.twitter.com/UtahFoodBank)

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#### CHRONIC HOMELESSNESS

The next best thing may be to join in the successful fight against chronic homelessness. Because so many people and organizations are stepping up, Utah may very well be the first state in the nation to actually conquer chronic homelessness. In the first five years of Utah's Ten Year Plan, the rate is down by 58%. Utah is the model for other states, and rolling, but the Initiative is at a critical point. It will take the kind of every-citizen involvement demonstrated in the Food Bank win to make this happen. Everyone has a chance to be part of the success: Contributions can be made through Utah State Income Tax Returns, with an easy way to assign a small part of your return to this worthwhile cause. Even a dollar or two will help.

More information about homelessness in Utah, and the intelligent way Utahns are fighting it is at: <http://housingworks.utah.gov/> . See also the recent Deseret News article, "Realistic Opportunity'—Utah Trying to End Chronic Homelessness" by [Lois M. Collins](#), published: Monday, Jan. 10, 2011:

<http://www.urban.org/UploadedPDF/412273-immigration-trends-in-metro-america.pdf>

**To see how donations are used, and how to easily make donations, go to:**

<http://housingworks.utah.gov/donate/index.html>

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### B. NEWS *(Nonprofit news and trends.) Click link for whole story*

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## **POVERTY RATES UP WITH NEW CENSUS FORMULA**

The number of poor people in the United States in 2009 was millions higher than previously known, with 1 in 6 Americans — many of them 65 and older — struggling in poverty due to rising medical care and other costs, according to preliminary census figures released this month. Under a new revised census formula, overall poverty in 2009 stood at 15.7 percent, or 47.8 million people. That's compared to the official 2009 rate of 14.3 percent, or 43.6 million, that was reported by the Census Bureau in September. It is important to remember that the change was made to the formula, before comparing rates. The new reporting system, however, is the one to cite as you write your grant applications from now on.

Globe Newspaper Company has gleaned more information from the report:

The numbers cited for 2009 are preliminary, but census officials say they offer a good representative look at the state of US poverty and where the numbers are headed when 2010 figures are released this fall.

Among the findings:

- Transportation, commuting, and child-care costs weigh on working-age Americans. The official poverty rate for those aged 18 to 64 is 12.9 percent, the highest since 1960s levels that launched the war on poverty. Under the revised formula, working-age poverty increases even higher, to 14.8 percent.
- Without the earned-income tax credit, the poverty rate under the revised formula would jump from 15.7 percent to 17.7 percent. The absence of food stamps separately would increase the poverty rate to 17.2 percent.
- Under the revised formula, the West had the most people in poverty at 19.2 percent. It was followed by the South at 16.1 percent, the Northeast at 14.3 percent, and the Midwest at 12.5 percent.

The supplemental figures could take on added significance at a time when many in the government point to an overhaul of Medicare and Social Security as the best hope for reducing the ballooning federal debt.

Consult the US Census for more information. <http://2010.census.gov/2010census/>

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## **INTERMEDIARIES TO CONNECT WITH DONORS?**

The New York Times reports a new trend for nonprofits, in utilizing social media and the internet to connect with potential supporters, through intermediaries. Some notable excerpts from that article:

Over the last year or so, there has been an explosion of online intermediaries promising to help nonprofit groups raise money and awareness. Crowdrise, Jumo, Causecast, Causes on [Facebook](#) and others try to use social networking and crowdsourcing to build interest in charities and causes, and to help them attract donations.

But to many in the nonprofit world, the value of the sites remains to be seen. For one thing, they hand partial control over charity brand names and trademarks to users who are often unknown to the nonprofit groups they support. And virtually all of them ask users to pay to donate.

The young entrepreneurs behind the new sites say their organizations are more than middlemen. "Saying the people can donate on an organization's Web site misses the fact that nonprofits have to advertise to get people there, do marketing in various places to convince them to donate, cover credit card fees and pay for technology associated with their Web site and payment processing," said Matthew Mahan, a representative of Causes.

### **Download:**

<http://www.nytimes.com/2010/12/20/business/20charity.html?pagewanted=1&r=1&nl=todaysheadlines&emc=a26>

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## ARTISTS / SUPPORT FOR OTHER ARTISTS AND CAUSES

Giving by artist-endowed foundations, artist-sponsored events and direct artist donations are on the rise. Although they remain small in number and in the value of assets they hold, artist-endowed foundations are growing in visibility, [Art Newspaper](#) reports.

### Download:

<http://www.theartnewspaper.com/articles/%E2%80%9CThe+sleeping+giant+of+philanthropy%E2%80%9D/22170>

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## C. FUNDING, GRANTS & RESOURCES *(Annotated list of some currently available grants and resources.)*

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### Arts, Culture and the Humanities

**VISUAL ARTS** the NEA Web site.

Contact: <http://www.arts.gov/grants/apply/Visualarts.html>

**NOTE:** The link for this grant competition is not alone on this page—there are more offerings. If you are interested in visual arts grants, bookmark this page. If you are interested in other arts, bookmark <http://www.arts.gov/grants/apply/index.html>

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## MUSICAL INSTRUMENTS / CHILDREN AND YOUTH

Grants for musical instruments will be provided to schools and community organizations working to expand or reinstate music education for low-income and special-needs students.

**Deadline: Rolling**

Contact: <http://www.nammfoundation.org/grant-information/apply-grant-and-scholarship>

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## THEATER

Grants of up to \$25,000 will be awarded to American nonprofit institutions producing or presenting theater tours, residencies, or translations either of contemporary French playwrights or with French theater professionals.

**Deadline: February 1, 2011**

Contact: <http://www.facecouncil.org/etantdonnes/performingart.html>

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## ARTS / WORK ABROAD

ArtsLink offers support for U.S. artists to work in communities abroad. In 2011, grants of up to \$10,000 will be awarded to individual artists, arts managers, and nonprofit arts organizations working in visual and media arts in collaboration with an artist or organization outside the United States.

**Deadline: January 15, 2011**

Contact: [http://cecartslink.org/grants/artslink\\_projects/guidelines.html](http://cecartslink.org/grants/artslink_projects/guidelines.html)

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## MUSICIANS AND COMPOSERS / NATIVE AMERICAN

Grants of up to \$5,000 will be awarded to American Indian, Alaska Native, and Hawaiian Native composers, commissioners, or performing musicians working to create music and distribute it to a broader community.

**Deadline: February 1, 2011**

Contact: <http://www.fnci.org/Opportunities/tabid/91/Default.aspx>

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### Community and Economic Development

## EMERGENCY RESPONSE / COMMUNITY DEVELOPMENT

USDA Rural Development, through its community facilities program, provides funding for the Rural Emergency Responders Initiative to specifically strengthen the ability of rural communities to respond to local emergencies. The community facilities program funds are used to support rural emergency responder efforts by financing needed equipment and services.

Purchase or construction includes:

- Jail
- Fire Trucks
- Fire Department Buildings
- Police Stations
- Multi Service Buildings FRPS
- Mobil Communications Center
- Civil Defense Buildings
- Rescue and Ambulance Service Buildings
- Rescue and Ambulance and Equipment
- Service Communications Centers
- Architectural & engineering fees, right of way and easements

Grant funding is used to supplement loans and is limited to the minimum amount sufficient to provide economic feasibility. Grant funds are offered based on a graduated scale enabling rural communities with small populations and low income levels to receive a greater percentage of grant funds. Areas with median household income above \$30,492 are not grant eligible.

**Contact** the USDA Rural Development State Office, Wallace F. Bennett Federal Building, 125 South State Street, Room 4311, Salt Lake City, UT 84138; 801-524-4320.



## Diversity

### HEALTH AND HEALTHCARE / VULNERABLE POPULATIONS

The *Robert Wood Johnson Foundation Local Funding Partnerships* is a matching grants program that connects the Robert Wood Johnson Foundation with local grantmakers to fund new, community-based projects to improve health and health care for vulnerable populations. This special solicitation seeks nominations **from diversity-focused funders** for projects to reduce violence in traditionally underserved communities that are defined by race, ethnicity, tribe, gender, sexual identity or rural/frontier location.

**Deadline: Open**

**Contact:** <http://www.rwjf.org/applications/solicited/cfp.jsp?ID=20981>

### NURSING / DIVERSITY

The Minority Nurse Scholarship Program is an annual scholarship program to help outstanding students complete their studies leading to a BSN degree.

**Deadline: Feb 1, 2011**

**Contact:** <http://www.minoritynurse.com/2011scholarship>

### CULTURAL UNDERSTANDING

The [American-Scandinavian Foundation](http://www.amscan.org/) is the leading cultural and educational link between the United States and Denmark, Finland, Iceland, Norway, and Sweden. An American nonprofit organization headquartered in New York City, ASF works to build international understanding with an extensive program of fellowships, grants, intern/trainee sponsorship, publishing, and membership offerings.

The foundation's 2011-12 awards program will provide over \$1 million in total funding to outstanding American and Scandinavian students, scholars, professionals, and artists.

**Deadlines: Various**

**Contact:** <http://www.amscan.org/>

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## MUSICIANS AND COMPOSERS / NATIVE AMERICAN

Grants of up to \$5,000 will be awarded to American Indian, Alaska Native, and Hawaiian Native composers, commissioners, or performing musicians working to create music and distribute it to a broader community.

**Deadline: February 1, 2011**

**Contact:** <http://www.fnci.org/Opportunities/tabid/91/Default.aspx>

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## DIABETES / AFRICAN-AMERICAN WOMEN

Bristol-Myers Squibb Foundation is offering grants of up to \$300,000 to organizations working to empower African American women to control their diabetes and improve family and community health; the program will make opportunistic, ongoing grants and issue themed RFPs yearly.

**Deadline: January 31, 2022**

**Contact:** <http://www.bms.com/togetherondiabetes/apply-for-grants/Pages/default.aspx>

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## Education (K-12) and Other Programs for Children and Youth

### CHILDREN AND YOUTH / COMMUNITY LEARNING CENTERS

Under the Elementary and Secondary Education Act (ESEA), the Utah State Office of Education (USOE) is anticipating receiving federal funding to be awarded through a competitive grant process for new 21<sup>st</sup> Century Community Learning Centers (CCLC). These grants are open to school districts, charter schools, and nonprofit community and faith-based organizations, public or private.

The purpose of the program is to provide five-year grants beginning in July 2011 to serve students and their families attending schools with poverty levels above 40 percent. 21<sup>st</sup> Century projects should be outside regular school hours and should provide academic support, enrichment activities, and community education.

The 21<sup>st</sup> CCLC application process will be completed electronically again this year through the Utah Consolidated Application. **Details regarding the electronic application will be provided at the mandatory Bidders' Conference on March 22, 2011. Grant applications are due on May 20, 2011.**

More information about the grant process is available at <http://www.schools.utah.gov> under the Title I link <http://www.schools.utah.gov/title/>. Interested parties are encouraged to read the federal legislation and guidance for 21<sup>st</sup> Century Community Learning Centers.

**Deadline: Letters of Intent are required and are due on February 11, 2011.** This form will be available on the web site.

**Contact:** <http://www.schools.utah.gov/Title/21st-Century.aspx>

Questions may be directed to Lisa Wisham at (801) 538-7825 or [lisa.wisham@schools.utah.gov](mailto:lisa.wisham@schools.utah.gov)

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### ENVIRONMENT / SECONDARY SCHOOL STUDENTS

Lexus and Scholastic are partnering for the 4<sup>th</sup> Annual Environmental Contest. Grants of up to \$40,000 will be awarded to middle and high school students, their teachers, and their schools in recognition of student-led efforts to address environmental issues in their communities.

**Deadline for Challenge Two (Air/Climate) is January 19, 2011.**

**Contact:** <http://www.scholastic.com/lexus/>

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### HIGH SCHOOL INVENTION GRANTS

Grants of up to \$10,000 will be awarded to teams comprised of high school students, teachers, and mentors who invent technological solutions to real-world problems, particularly those that affect the world's poorest people.

**Deadlines: 3/18/11 (early feedback);**

**April 22, 2011 (initial application)**

**Contact:** <http://web.mit.edu/inventteams/apply.html>

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## **SCIENCE EDUCATION**

The National Science Teachers Association and Shell Oil Companies are partnering to provide a new competition for middle and high school teachers (grades 6-12). Grants totaling \$93,000, including a school science lab makeover, will be awarded to teachers across the country with a replicable approach to science lab instruction that uses limited school and laboratory resources. Entries will be judged on the basis of several criteria, including uniqueness, creativity, and replicability. Eighteen regional winners will be selected. From those, five national winners will be chosen, and from the national winners a grand-prize winner will be selected.

All winners will receive donated science lab equipment or gift certificates, a grant to purchase additional science lab tools and resources, a \$300 gift certificate to the NSTA Bookstore, and membership to the NSTA and the NSTA Learning Center.

**Deadline: February 28, 2011**

**Contact:** <http://www.nsta.org/shellsciencelab/>

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## **K-12 / ENVIRONMENT**

Students and teachers will compete for grants in the Third Annual Siemens We Can Change the World Challenge. Grants will be awarded for replicable solutions to environmental issues in their schools (grades K to five), community (grades six to eight), and the world (grades nine to twelve).

Teams will be judged on both their ability to create a positive, measurable solution to a local sustainability issue or challenge using scientific methodology and their ability to explain how the solution can be replicated by other communities. Student and teacher/mentor prizes, which vary according to grade level, include savings bonds and school grants.

Teachers, students, and mentors can visit the program's Web site for complete application information and resources, and to register for the challenge.

**Deadline: March 15, 2011**

**Contact:** <http://www.wecanchange.com/>

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## **K-12 / MATH AND SCIENCE**

Applications are open for Intel Schools of Distinction Awards. Grants of up to \$25,000 will be awarded to K-12 schools in the U.S. that have demonstrated excellence in math and science education through innovative teaching and learning environments.

Up to three schools at each level — elementary, middle, and high school — will be named as finalists in the math and science categories. These eighteen schools will receive a cash grant of \$5,000 from the Intel Foundation and a trip to Washington, D.C., for a four-member team from their school and district. Six winners will be selected from the finalists and receive a \$10,000 cash grant. One of these winners will be selected as the "Star Innovator" and will receive a \$25,000 grant. All five winning schools and the Star Innovator will also receive products and services from program sponsors.

The program is open to K-12 public, private, charter, and parochial schools in the United States, Department of Defense Dependents schools, and Bureau of Indian Affairs schools. Eligibility is limited to accredited schools that are publicly funded and/or not-for-profit.

**Deadline: February 17, 2011**

**Contact:** <http://www.intel.com/about/corporateresponsibility/education/soda/index.htm#>

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## **K-12 / SCIENCE AND TECHNOLOGY**

Designed for K-12 students of all interest, skill and ability levels, ExploraVision (sponsored by Toshiba and the National Science Teachers Association (NSTA) encourages kids to create and explore a vision of future technology by combining their imaginations with the tools of science. Lesson plans and a new competition are now available online with an array of support resources and prizes.

**Entries must be received by: February 2, 2011**

Contact: <http://teachr.net/s/exploravision/index.html>

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## EDUCATIONAL RESEARCH

With funding from the [National Science Foundation](#), the [American Educational Research Association](#) has announced the continuation of the AERA Grants Program, which provides small grants and training for researchers who conduct studies of education policy and practice using quantitative methods, including the analysis of data from the large-scale data sets sponsored by [National Center for Education Statistics](#) and NSF.

**Deadlines: Vary, two January 10 and two January 20, 2011**

Contact: <http://www.aera.net/grantsprogram/index.html>

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## MUSICAL INSTRUMENTS / CHILDREN AND YOUTH

Grants for musical instruments will be provided to schools and community organizations working to expand or reinstate music education for low-income and special-needs students.

**Deadline: Rolling**

Contact: <http://www.nammfoundation.org/grant-information/apply-grant-and-scholarship>

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## K-12 EDUCATIONAL PROJECTS

Through the ING Unsung Heroes Program, grants of \$2,000 will be awarded to K-12 education professionals across the country who are using new teaching methods and techniques to improve learning.

**Deadline: April 30, 2011**

Contact: <http://ing.us/about-ing/citizenship/childrens-education/ing-unsung-heroes>



## Emergency Preparedness and Response

### NOTE:

#### EARTHQUAKE SAFETY AND MITIGATION

FEMA will be holding a one-hour webinar on Earthquake Safety & Mitigation for school officials, teachers, facility managers, and other local stakeholders interested in learning how to reduce earthquake risks and take actions to ensure school safety and continued operation  
SEE Conference and Training section below.

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## EMERGENCY RESPONSE / COMMUNITY DEVELOPMENT

USDA Rural Development, through its community facilities program, provides funding for the Rural Emergency Responders Initiative to specifically strengthen the ability of rural communities to respond to local emergencies. The community facilities program funds are used to support rural emergency responder efforts by financing needed equipment and services.

Purchase or construction includes:

- Jail
- Fire Trucks
- Fire Department Buildings
- Police Stations
- Multi Service Buildings FRPS
- Mobil Communications Center
- Civil Defense Buildings
- Rescue and Ambulance Service Buildings
- Rescue and Ambulance and Equipment
- Service Communications Centers
- Architectural & engineering fees, right of way and easements

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**Contact** the USDA Rural Development State Office, Wallace F. Bennett Federal Building, 125 South State Street, Room 4311, Salt Lake City, UT 84138; 801-524-4320.

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## **FIREFIGHTING AGENCIES**

The Assistance to Firefighters Grant (AFG) Program, Fire Prevention and Safety (FP&S) grants support activities in two categories: (1) activities designed to reach high-risk target groups and mitigate incidences of death and injuries caused by fire and fire-related hazards ("Fire Prevention and Safety Activity") and (2) research and development activities aimed at improving firefighter safety ("Firefighter Safety Research and Development Activity"). The program guidance document provides potential applicants with the details of the requirements, processing, and evaluation of an application for financial assistance for both of these activity areas.

**Deadline: February 04, 2011**

**Contact:** [www.firegrantsupport.com](http://www.firegrantsupport.com) CFDA 97.044

**If you have difficulty accessing the full announcement electronically, please contact:**

AFG Help Desk

1-866-274-0960 [firegrants@dhs.gov](mailto:firegrants@dhs.gov)

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## **Environmental Issues**

### **ENVIRONMENT / SECONDARY SCHOOL STUDENTS**

Lexus and Scholastic are partnering for the 4<sup>th</sup> Annual Environmental Contest. Grants of up to \$40,000 will be awarded to middle and high school students, their teachers, and their schools in recognition of student-led efforts to address environmental issues in their communities.

**Deadline for Challenge One (Land/Water) is November 3, 2010. The deadline for Challenge Two (Air/Climate) is January 19, 2011.**

**Contact:** <http://www.scholastic.com/lexus/>

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## **K-12 / ENVIRONMENT**

Students and teachers will compete for grants in the Third Annual Siemens We Can Change the World Challenge. Grants will be awarded for replicable solutions to environmental issues in their schools (grades K to five), community (grades six to eight), and the world (grades nine to twelve).

Teams will be judged on both their ability to create a positive, measurable solution to a local sustainability issue or challenge using scientific methodology and their ability to explain how the solution can be replicated by other communities. Student and teacher/mentor prizes, which vary according to grade level, include savings bonds and school grants.

Teachers, students, and mentors can visit the program's Web site for complete application information and resources, and to register for the challenge.

**Deadline: March 15, 2011**

**Contact:** <http://www.wecanchange.com/>

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## **Health and Healthcare**

### **DO YOU KNOW SOMEONE WHO HAS NOT HAD A FLU SHOT YET?**

One of the nonprofit networks just sent me an email saying that Smith's has dropped the price of their flu shots to \$10—less than many deductibles. There is speculation that other suppliers might

soon follow suit, so it may be a good opportunity for people who do not have insurance that covers immunizations, and so have not had a shot this flu season.

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## HEALTH AND HEALTHCARE / VULNERABLE POPULATIONS

*Robert Wood Johnson* **Deadline: Open**

**Contact:** <http://www.rwjf.org/applications/solicited/cfp.jsp?ID=20981>

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## DIABETES / AFRICAN-AMERICAN WOMEN

Bristol-Myers Squibb Foundation is offering grants of up to \$300,000 to organizations working to empower African American women to control their diabetes and improve family and community health; the program will make opportunistic, ongoing grants and issue themed RFPs yearly.

**Deadline: January 31, 2022**

**Contact:** <http://www.bms.com/togetherondiabetes/apply-for-grants/Pages/default.aspx>

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## NURSING / DIVERSITY

The Minority Nurse Scholarship Program is an annual scholarship program to help outstanding students complete their studies leading to a BSN degree.

**Deadline: Feb 1, 2011**

**Contact:** <http://www.minoritynurse.com/2011scholarship>

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## BREAST CANCER RESEARCH

Grants of up to \$300,000 will be awarded by the Avon Foundation to breast cancer researchers at academic, nonprofit, and government settings in the United States as well as to for-profit diagnostic, device, and biotechnology companies developing relevant new tests or assays.

**Deadline: January 21, 2011 and/or May 6, 2011 (Letters of Intent)**

**Contact:** <http://www.avonfoundation.org/breast-cancer-crusade/breast-cancer-research-program-guidelines.html>

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## HEALTHCARE DECISION-MAKING AND STEWARDSHIP

Grants of up to \$20,000 will be awarded to medical and health groups, schools, organizations, and hospitals working to advance appropriate healthcare decision-making and stewardship of healthcare resources.

**Deadline: March 31, 2011**

**Contact:**

<http://www.abimfoundation.org/~link.aspx?id=4FFF48E2855A4CCEB1F73F0738F7278F&z=z>

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### Higher Education / Employment

## SOCIAL INNOVATION COMPETITION

A seed grant of \$50,000 will be awarded to an undergraduate or graduate-level student from any university or college in the world who has developed a financially viable, scalable venture whose main purpose is to address a significant social problem.

**Deadline: February 14, 2011**

**Contact:** <http://www.dellsocialinnovationcompetition.com/>

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### Housing and Homeless Issues

## PUBLIC HOUSING / SUPPORTIVE SERVICES / SERVICE COORDINATORS

The purpose of the ROSS Service Coordinator program is to provide funding to hire and maintain Service Coordinators who will assess the needs of residents of conventional Public Housing or Indian housing and coordinate available resources in the community to meet those needs. The

ultimate goal of a Family Service Coordinator is to assist families to increase earned income and move towards economic and housing self-sufficiency. The ultimate goal of an Elderly/Disabled Service Coordinator is to ensure that residents can maintain independent living and age-in-place in their units and avoid placement in a full-care facility to the greatest extent possible. Applicants will indicate if their Service Coordinators will serve families, elderly residents, or a mix of both. In this round, there is \$35,000,000 available, with \$240,000 to \$720,000 expected range for each grant.

**Deadline: February 23, 2011**

**Contact:** Grants.gov, [https://apply07.grants.gov/apply/forms\\_apps\\_idx.html](https://apply07.grants.gov/apply/forms_apps_idx.html) and insert CFDA14.870

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## Information Technology / Libraries / Humanities

### THE BIG READ

Grants of up to \$20,000 will be awarded to nonprofits, state agencies, tribal governments, and tax-exempt public libraries providing programs where participants read and discuss a single book or the work of a poet.

**Deadline: February 1, 2011**

**Contact:** [http://www.neabigread.org/application\\_process.php](http://www.neabigread.org/application_process.php)

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### INNOVATIONS / DIGITAL HUMANITIES

The [National Endowment for the Humanities](#) is inviting applications to the Digital Humanities Start-Up Grants program, which is designed to encourage innovations in the digital humanities. By awarding relatively small grants to projects in the planning stages, NEH aims to encourage the development of innovations that promise to benefit the humanities. Funds are not intended to be used for the actual digitization of materials. Applicants must propose an innovative approach, method, tool, or idea that has not been used before in the humanities. Grants should result in plans, prototypes, or proofs of concept for long-term digital humanities projects prior to implementation.

**Deadline: February 23, 2011**

**Contact:** <http://www.neh.gov/grants/guidelines/digitalhumanitiesstartup.html>

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## Seniors and Aging

### MULTIPLE GENERATIONS IMPROVING THEIR COMMUNITY

An award of \$100,000 will be given to an individual or nonprofit working to unite multiple generations, especially seniors and youth, to bring about positive and lasting changes in their community.

The prize is open to any individual or group working in the United States. Nonprofit groups may self-nominate; individual candidates must be nominated by another person or group.

The prize program will select five finalists to receive awards of \$5,000. The top winner will receive a prize of \$100,000 and will be honored at an awards ceremony.

**Deadline: January 31, 2011**

**Contact:** <http://www.eisnerfoundation.org/eisnerprize/>

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## D. AWARDS AND HONORS *(Recognition—some with resources.)*

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### ARTS

**Contact:** <http://www.kennedy-center.org/programs/awards/sondheim/>

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### STERLING SCHOLAR AWARDS

The Deseret News-KSL Television Sterling Scholar Awards program recognizes outstanding scholastic achievement of high school seniors in the state of Utah.

The program is sponsored in cooperation with the State Office of Education, district officials and high school administrators as well as colleges and universities that support the program through the offer of scholarships and other financial assistance.

Utah high school students and parents should contact their school counseling department for specific information on applying for the awards.

**Deadlines: Friday, January 14, 2011** — Deadline for submission of "**Student/Parent Declaration Form**", "**Report of Nominees**" and **color photographs on disk in jpg format** along with printout to the Deseret News by school coordinator and/or principal. (**Student/Parent Declaration form must be signed in order to participate in the program.**)

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### **MULTIPLE GENERATIONS IMPROVING THEIR COMMUNITY**

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The prize program will select five finalists to receive awards of \$5,000. The top winner will receive a prize of \$100,000 and will be honored at an awards ceremony.

**Deadline: January 31, 2011**

**Contact:** <http://www.eisnerfoundation.org/eisnerprize/>

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### **MEDIA AWARDS / FAMILY ISSUES**

The Council on Contemporary Families is offering three awards, one for broadcast and two for text, to honor outstanding journalism that contributes to the public understanding of contemporary family issues, in particular the story behind the story.

**Deadline: January 28, 2011**

**Contact:** <http://www.contemporaryfamilies.org/releases/2011-conference-media-awards-call.html>

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### **WRITERS / SOCIAL JUSTICE**

The Robert F. Kennedy Center for Justice and Human Rights is inviting submissions for the 2011 Book and Journalism Awards. The winners will receive a cash prize up to \$2,500 and a bust of Robert F. Kennedy for work that "faithfully and forcefully reflects Robert Kennedy's purposes and ideals - his concern for the poor and the powerless, his struggle for honest and even-handed justice, his conviction that a decent society must assure all young people a fair chance, and his faith that a free democracy can act to remedy disparities of power and opportunity . . ."

Both book and journalism award entries require a fee of \$75, EXCEPT for the high school print and broadcast categories.

**Deadline: January 31, 2011**

**Contact:** <http://www.rfkcenter.org/2011bookandjournalismawards>

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### **CHILDREN AND YOUTH / ENVIRONMENT**

Nominations are open for the 2011 Eco-Hero Awards. Young people between the ages of 8 and 16 will receive public recognition, cash prizes, and certificates for their self-directed efforts to help protect and preserve the environment.

To be eligible, the project must concern environmental health, advocacy, research, or protection of the natural world. The project must be action-based and self-initiated (not one assigned by a teacher or other adult). The project should have reached a significant stage or have been completed within the last year. Science fair and scouting badge projects will only be considered if they include environmental action, educational outreach to others, or extended studies beyond the science fair.

The applications will be judged according to several criteria, including but not limited to, originality, difficulty, organization, length of time devoted to the project, influencing/educating others,

use of outside resources (e.g., library, experts, media, community leaders), degree of success in reaching goals, and the impact on the environment.

**Deadline: February 28, 2011**

**Contact:** <http://www.actionfornature.org/>

**Application form:** [http://www.laurenlepage.com/AFN/?page\\_id=84](http://www.laurenlepage.com/AFN/?page_id=84)

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## **JOURNALISM / ECONOMICS / INVESTIGATIVE REPORTING**

The Institute on Political Journalism (supported by the Fund for American Studies) is inviting submissions for two reporting awards. Awards of \$5,000 will be given to magazine, newspaper, news service, newsletter, blog, or online news reporters. The Excellence in Economic Reporting Award will go to the reporter whose series or columns provide the best understanding of business and economic principles and their impact on policies and markets. Original fact-finding and reporting earn special merit. The second award is the Clark Mollenhoff Award for Investigative Reporting, and is open to analysts as well as reporters, but a combination of analysis and reporting is required. Stories must have been published between March 1, 2010, and March 1, 2011.

**Deadline: March 15, 2011**

**Contact:** <http://www.tfas.org/page.aspx?pid=274> AND <http://www.tfas.org/page.aspx?pid=273>

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## **SOCIAL JUSTICE**

This new prize will honor social change leaders under the age of forty from any country in the world with \$50,000 for themselves and \$50,000 for an organization committed to their area of social justice.

**Deadline: February 1, 2011 (Online nomination form)**

**Contact:** <http://www.grinnell.edu/offices/chaplain/socialjusticeprize>

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## **COMMUNICATIONS**

Exemplary annual reports, electronic publications, newsletters, public policy campaigns, special reports, and Web sites produced by Council on Foundations (CoF) member organizations will be recognized at the council's annual conference in April 2011. There is an entry fee.

**Deadline: December 3, 2010**

**Contact:** <http://www.cof.org/programsandservices/awards/wsr.cfm?ref=HPbanner>

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## **HUMANITARIAN WORK**

An award of \$100,000 will be given to an individual (or group of individuals) under the age of 50 whose humanitarian work has been inspired by personal Jewish values and has contributed significantly to the betterment of the world.

**Deadline: January 14, 2011**

**Contact:** <http://www.thecharlesbronfmanprize.com/nomination2011.php>

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## **BUSINESSES SUPPORTING THE ARTS**

Ten businesses that support of the arts will be recognized with media coverage, invitations to the BCA 10 gala, opportunities to network with business and arts leaders from around the United States, and a listing on the Americans for the Arts Web site.

**Deadline: February 18, 2011**

**Contact:**

[http://artsusa.org/information\\_services/arts\\_and\\_business\\_partnerships/bca/programs/bca\\_ten/default.asp](http://artsusa.org/information_services/arts_and_business_partnerships/bca/programs/bca_ten/default.asp)

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**E. SPECIAL RESOURCES** *(Reports and data. Most download for free.)*

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## CENSUS DATA

The US Census Bureau is planning to launch a new, improved version of the American FactFinder on January 18, 2011. The FactFinder is a tool for accessing 2010 Census results and other Census Bureau data sheets. [www.factfinder.census.gov](http://www.factfinder.census.gov)

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## HUNGER

Lots of data on hunger can be found at:

<http://feedingamerica.org/faces-of-hunger/hunger-in-america-2010.aspx>

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## IMMIGRATION

A new report funded by the Annie E. Casey Foundation and the Foundation for Child Development has been published by the respected Urban Institute. It examines 1980-2007 trends in growth, concentration, and dispersion of immigrants and their U.S.-born children across one hundred metropolitan areas with the largest immigrant populations, as well as **poverty rates** by race/ethnicity and region of origin. Utah-specific data in the appendices is on pages 12, 14, and 16 of the report.

**Download:** <http://www.urban.org/UploadedPDF/412273-immigration-trends-in-metro-america.pdf>

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## ARTS / PUBLICITY AND SUPPORT

On Thursday, January 13, Whole Foods Market Downtown (645 East 400 South) is donating 5% of sales to NowPlayingUtah.com, a nonprofit organization dedicated to building audience participation in the arts and cultural community of Utah. In March, it will have a similar event, donating 5% of one-day sales to Ballet West at the grand opening of its new store in Trolley Square.

NowPlayingUtah.com is a program of the non-profit Utah Arts & Cultural Coalition, a collaborative partnership with the Salt Lake County Zoo, Arts, and Parks program, Utah Division of Arts & Museums, and Visit Salt Lake. It lists community events, and particularly those pertaining to arts and entertainment.

**Contact:** [www.nowplayingutah.com](http://www.nowplayingutah.com)

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## HEALTH CARE ACT

Last year several provisions of the [Affordable Care Act](#) took effect, including extending health coverage for young adults; tax credits to help small businesses insure their workers; and insurance protections for children with pre-existing conditions.

Find out [what's ahead in 2011](#), including prescription drug discounts; free preventative care for seniors on Medicare; and increasing access to home and community based services for people with disabilities. For more information visit [HealthCare.gov](http://HealthCare.gov) and the Kaiser Family Foundation's [Health Reform Source](#).

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## PERSONS WITH DISABILITIES / TRAVEL

This [brochure](#) from the State Department has travel planning suggestions and tips for persons with disabilities. Topics include traveling with medications and required equipment, how to request accommodations and how to pack for travel.

[http://travel.state.gov/pdf/TravelingWithDisabilities\\_Oct\\_2010v2.pdf](http://travel.state.gov/pdf/TravelingWithDisabilities_Oct_2010v2.pdf)

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## HEALTHCARE / PATIENTS' RIGHTS

The Centers for Medicare & Medicaid Services (CMS) has issued [new rules](#) for Medicare- and Medicaid-participating hospitals that protect patients' right to choose their own visitors during a hospital stay, including a visitor who is a same-sex domestic partner. The rules require hospitals to explain to all patients their right to choose who may visit them during their inpatient stay, regardless of whether the visitor is a family member, a spouse, a domestic partner or other type of visitor, as well as their right to withdraw such consent to visitation at any

time. <http://www.hhs.gov/news/press/2010pres/11/20101117a.html>

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## ENVIRONMENT

The Pew Center on Global Climate Change has issued a report that summarizes federal agencies' selected initiatives and strategies for limiting the adverse effects of unavoidable changes in the climate, programs and institutional mechanisms, and tools and resources such as indicators and informational Web sites.

**Download:** <http://www.pewclimate.org/publications/report/climate-change-adaptation-what-federal-agencies-are-doing>

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## WORKFORCE DEVELOPMENT

“Putting Data to Work: Interim Recommendations From the Benchmarking Project” from Public/Private Ventures calls on policy makers and funders to foster continuous improvement in workforce development by supporting consistent performance measures, easily exchanged data, useful reports on trends, peer learning opportunities, and broader project participation.

**Download:** [http://www.ppv.org/ppv/publications/assets/328\\_publication.pdf](http://www.ppv.org/ppv/publications/assets/328_publication.pdf)

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## EDUCATIONAL PHILANTHROPY

Based on a survey of Grantmakers for Education (GF) members, “Trends in Education Philanthropy” examines funding priorities, the growing number of funders engaging with education policy, their expanding roles, and greater efforts to coordinate and align their work to leverage resources to achieve systemic change.

**Download:** [http://edfunders.org/downloads/GFEreports/GFE\\_Benchmarking2010.pdf](http://edfunders.org/downloads/GFEreports/GFE_Benchmarking2010.pdf)

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## K-12 / BULLYING

Below are some links to information about the U. S. Department of Education’s efforts to combat bullying in schools and a speech by Secretary Duncan at the summit on bullying. Assistant Deputy Secretary for Safe and Drug-Free Schools Kevin Jennings is the lead on bullying issues. You may reach him through his assistant, Emily Miles, at [Emily.Miles@ed.gov](mailto:Emily.Miles@ed.gov) or 202-245-7835.

<http://www.ed.gov/news/press-releases/guidance-targeting-harassment-outlines-local-and-federal-responsibility>

<http://BullyingInfo.org>

<http://www.stopbullyingnow.hrsa.gov/>

<http://www.ed.gov/news/speeches/myths-about-bullying-secretary-arne-duncans-remarks-bullying-prevention-summit>

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## F. CONFERENCES, TRAINING & WORKSHOPS for staff and customers

*(Free or inexpensive—or scholarships.)*

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## U OF U NONPROFIT ACADEMY

The Nonprofit Academy for Excellence at the University of Utah is taking applications online for Spring Term. They are looking for present and future leaders in nonprofit organizations, whether board member, Executive Director, staff, or volunteer. The Nonprofit Academy for Excellence was created in collaboration with the Utah Nonprofits Association (UNA) and the Utah Society of Fundraisers (USFR). Financial assistance available in many cases.

**Deadline: January 21, 2011**

**Contact:** Shelly Gabriel, [sgabriel@aoce.utah.edu](mailto:sgabriel@aoce.utah.edu)

**Online Registration:** <https://continue.utah.edu/proed/nonprofit>

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## STEPFAMILY EDUCATION CLASSES

While this is an educational opportunity, it is also a chance for some fun activities and togetherness, free childcare and free dinner each week.

A Stepfamily Class will be offered for combined families, focusing on issues unique to stepfamily relationships. There are concurrent classes for adults and for youth (ages 6-19). Free childcare (ages 0-5).

Contact: Brett, 801-402-0664

When: Tuesday evenings, 6:00 to 8:00 p.m., February 1,8,15,22, March 1,8,15

Where: Family Enrichment Center, 320 South 500 East, Kaysville, Utah 84037

**Please call to register** before it fills up: 801-402-0664

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## **SAVE THE DATE**

2011 Lieutenant Governor's Conference on Service

April 19-21, 2011

Hilton Salt Lake City Center

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## **CHANGE LEADER INSTITUTE**

The Change Leader Institute is a professional certification program that focuses on developing leaders of change. Participants acquire new skills to help them gain a greater awareness of the needs of their community or organization and the ability to respond effectively. Official certification involves an intensive training course, completion of a community project, and on-going participation in professional development events. There are over 100 Change Leaders in Utah in 42 cities and 19 counties. Additional information on the Change Leader Institute can be found at

[http://artsandmuseums.utah.gov/resources/professional\\_development/](http://artsandmuseums.utah.gov/resources/professional_development/).

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## **STUDENT / EDUCATOR TEAMS / SUMMER SCHOLARSHIP**

Seven-day, all-expenses-paid scholarships to attend the Aspen Ideas Festival June 26 to July 2, 2011, in Aspen, Colorado will be awarded to twelve public high school student/educator teams.

**Deadline: February 11, 2011**

**Contact:** <http://bezosfamilyfoundation.com/scholars/index.html> and

<http://www.bezosfamilyfoundation.org/>

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## **EARTHQUAKE SAFETY AND MITIGATION**

FEMA will be holding a one-hour webinar on Earthquake Safety & Mitigation for school officials, teachers, facility managers, and other local stakeholders interested in learning how to reduce earthquake risks and take actions to ensure school safety and continued operations. Information is based on **FEMA 395:**

**Incremental Seismic Rehabilitation of School Buildings (K-12): Providing Protection to People and Buildings**, which is available for download at

<http://www.fema.gov/library/viewRecord.do?id=1980>

### **WHEN:**

**Thursday, January 20, 2011 at 3:00 pm EST. Please register by Friday, January 7, 2011.**

### **Additional Dates:**

Thursday, February 17, 2011 at 3:00 pm EST

Thursday, March 17, 2011 at 3:00 pm EST

### **WHERE:**

Online webinar via FEMA Adobe Connect & Conference Line. Information will be shared upon successful registration.

### **REGISTRATION:**

Registration is free. Please send your preferred date to participate, name, organization, address, phone number and email address by fax at 650-593-2320 or by email at [atc@atcouncil.org](mailto:atc@atcouncil.org) by **Friday, January 7, 2011.**

## **SYSTEM REQUIREMENTS:**

Email: Please add atcouncil.org to your safe list

Audio: Touch-tone telephone

Browser: Internet Explorer 6 or later, Firefox, Chrome, Safari, with JavaScript enabled

Internet: 56K or faster (high-speed recommended)

Audio/Video Streaming: Adobe Flash plug-in version 9 or higher

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## **FELLOWSHIP / RELIGION AND PHILANTHROPY**

A total of \$22,000 will be awarded to a scholar whose dissertation research focus is in the area of religion and philanthropy or faith and giving.

The Lake Institute on Faith and Giving at the [Center on Philanthropy, Indiana University](http://www.philanthropy.iupui.edu) is offering a one-year doctoral dissertation fellowship of \$22,000 for the academic year 2011-12. The fellowship is intended to support the final year of dissertation writing and will be given to a scholar whose primary research focus is in the area of religion and philanthropy or faith and giving.

**Deadline: January 31, 2011**

**Contact:** <http://www.philanthropy.iupui.edu/LakeFamilyInstitute/offerings.aspx>

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## **K-12 TEACHERS / SOCIAL EQUITY**

The SEVEN Fund (Social Equity Venture Fund) is offering summer fellowships to K-12 teachers. The 2011 fellowships will enable three public school teachers and one Catholic school teacher to travel to Rwanda to study enterprise solutions to poverty.

**Deadline: February 15, 2011**

**Contact:** <http://www.sevenfund.org/teaching-fellowship/>

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## **SCHOLARSHIPS**

Do you know a student living in Fairview, Orangeville or Roosevelt? If their family is a telephone customer of a rural company in the OPASTCO trade association.

Each year, the Foundation for Rural Education and Development awards scholarships to rural America's best and brightest students. Scholarships range from \$1,000 to \$5,000 and are funded by the FRED Scholarship Endowment and by donations to the FRED Annual Giving Campaign. The Everette Kneece Return to Rural America Scholarship honors Mr. Kneece's vital and pioneering efforts on behalf of FRED and is awarded in the amount of \$5,000 to the year's top applicant. An estimated \$75,000 will be awarded in 2011. All nominations for scholarships must be made through the telephone company.

**Deadline: Feb 11, 2011**

**Contact:** <http://www.fred.org/pdfs/FREDProgramEligibility.pdf>

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## **HEALTHCARE PROFESSIONALS**

The National Public Health Leadership Institute (PHLI) is a one-year tuition-free leadership development program for high-potential leaders with a commitment to leading in their own organizations and communities, but also leading system change on the national scene.

**Deadline: Jan 15, 2011**

**Contact:** <http://www.phli.org/about/index.htm>

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## **JOURNALISM**

Fellowships will provide up to \$50,000 to journalists working on a one-year project of their choosing focused on American culture and a free society, the environment, the benefits of free-market competition, and law enforcement....

**Deadline: February 22, 2011**

**Contact:** [http://www.thephillipsfoundation.org/#novak\\_home.cfm](http://www.thephillipsfoundation.org/#novak_home.cfm)

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## FELLOWSHIPS / NONPROFIT MANAGEMENT / MUSLIM STUDENTS

Muslim graduate students will receive up to \$20,000 to study nonprofit management, fundraising, capacity development, and other relevant subjects while interning at a U.S.-based nonprofit. Muslim graduate students pursuing a degree in nonprofit management, philanthropy, or other related fields are eligible to apply. Preference will be given to applicants enrolled at Indiana University programs in nonprofit studies or philanthropy. Applicants must have U.S. citizenship or legal permanent residency.

Ten fellows will be selected to participate in the program. Fellows will receive an award of up to \$11,000 to cover tuition costs and other expenses, and a stipend of \$1,000 per month for nine months.

**Deadline: February 1, 2011**

**Contact:** <http://www.isna.net/events/Special-Announcement/HRH-Prince-Alwaleed-Bin-Talal-ISNA-Fellowship-Program.aspx>

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### FREE TAX HELP

More information: [www.utahtaxhelp.org](http://www.utahtaxhelp.org)

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### Here's the fine print:

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*Please be advised that:*

*Information is gathered from a number of sources including the foundationcenter.org, grants.gov, and a number of list serves and searches, and organized here to aid in research and in accessing opportunities and funding. UOFBCI does not, in any manner express or implied, verify or guarantee the information nor the possibility of gaining any awards or funding, nor is any program or competition hereby endorsed, referred or sponsored. This publication is certainly not inclusive; grant seekers are urged to consult many sources. This publication and its elements may or may not be of value to your particular organization or situation. Information is often summarized. Please contact grantors and funders directly for complete information. Always verify and evaluate for yourself.*

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